



NEW CAREER OPPORTUNITY

Director, Financial Planning & Analysis

Provides financial forecasting, analysis, business insights, and support for Hearthstone's existing 20+ utility company platform and future acquisitions. Leads a team to optimize investments, develop strategic financial plans, and provide actionable financial analysis and insight. Creates forecasts to better enable leadership to optimize business performance across the organization, jurisdictions, and utility types while maximizing returns for key stakeholders.

Work Location

Home Office/Remote

Reporting to

Chief Financial Officer

Benefits

Medical, Rx, Dental, Vision, HSA, 401K, LTD, Life, Paid-Time-Off bank, Holidays, and a whole lot more!

Easily Apply

Apply online at:



About Hearthstone

Hearthstone is a holding company that owns natural gas and water distribution utilities in multiple states that provide service to more than 215,000 residential and commercial customers. Over 600 employees work every day to meet the needs their customer and serve their communities. Learn more at:

hearthstonecompany.com

Primary Responsibilities

- Forecasting at the individual company level and aggregating individual company forecasts into an enterprise-wide financial forecast.
- M&A modeling and evaluations using DCF and market multiples methodologies.
- Manage the development and maintenance of the overall financial planning; includes business valuation, scenario analysis, and evaluation of impact of various business strategies on overall enterprise value.
- Expense forecasting and budget impacts.
- Treasury needs and strategies.
- Drives initiatives to improve the planning processes and implements KPI's to manage outcomes.
- Acts as a trusted advisor to business leaders and works closely with utility controllers.
- Prepares board-level presentations and communications.
- Supports utility regulatory filings as needed.
- Leads a team of direct reports and external resources to engage, prioritize, and develop strategies.

Main Qualifications

- Bachelor's degree required; Master's degree preferred.
- 10+ years of relevant financial planning and analysis experience required, utility industry experience strongly preferred.
- 5+ years experience leading finance teams required.
- Proficient with Microsoft Office suite with strong skills in Excel and PowerPoint. Visual basic or other Excel add-on languages a plus.
- SAP experience preferred.
- Experience using data visualization tools and communicating complex forecasts in distilled terms.
- Ability to work independently from a home office and travel occasionally overnight. Travels typically approximately 10%.
- Hands-on, high-energy, and an analytical thinker.